



## Premier Road Carriers Limited

### *Environment, Social and Governance (ESG) Policy*

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## ***Environment, Social and Governance (ESG) Policy***

### **Scope**

The Environment, Social and Governance (ESG) Policy aims to integrate environmental, social, and governance considerations into the organization's business practices, decision-making, and supply chain management.

### **Applicability**

This policy applies organization-wide to all employees, senior management, subsidiaries, and suppliers, promoting sustainability, ethical behaviour, and responsible business practices throughout the organization's operations and investments.

### **Policy**

The PRCL CMD's vision of nation building has supplied the guiding principle of responsible growth. The PRCL is sure that giving sustainability a high priority in its business operations would result in a healthy and sustainable economy by creating value over the long term for its stakeholders and the country. Green Growth is supported by the PRCL. To us, green growth includes not only the companies we work for but also the ecosystem in which they operate. It concerns the lives we affect, the communities we support, and the technological advancements that will pave the way for a sustainable future. According to these convictions, we declare our adherence to Environment, Social, and Governance (ESG) principles and take advantage of the size and variety of our PRCL to have a long-lasting and scalable impact.

### **We're Committed**

Our businesses will aspire for global sustainability leadership in the sectors in which they operate. To achieve this, they will:

- Strive for no harm to individuals, host communities, and the environment
- Wherever the business is done, abide by all applicable laws and regulations.
- Wherever the business operates, all relevant laws and regulations must be followed.
- No matter where the firm is located, all relevant laws and regulations must be followed.
- Identify and mitigate climate change-related hazards using adaptation and mitigation strategies.
- Reduce consumption and focus on adopting energy-efficient procedures across their business operations. The businesses will develop a roadmap to replace fossil fuel-based energy sources and move towards decarbonisation while procuring renewable energy whenever possible.
- Create and implement technologies and techniques to reduce water usage, waste production, particularly hazardous waste, and to investigate potential for material reuse, recycling, and upcycling in the direction of a circular economy.
- Everywhere we operate, we uphold human rights and run our operations with morality and responsibility.
- Boosting the knowledge and abilities of their workforce through a variety of training and development initiatives.
- Give communities and workplaces that are safe for workers.
- Develop local communities holistically in collaboration with them to add social, environmental, and economic benefit.
- delivering high-quality services and putting the needs of the consumer first. They will make an effort to cater to client wants and invest in cutting-edge technologies and creative solutions to improve customer satisfaction, health, safety, and privacy.
- Follow good corporate governance principles, which will provide reliable internal reporting and controls, openness, and accountability to all stakeholders.
- Keep employees' conduct and business ethics to a high standard. The PRCL's Code of Conduct, which outlines the professional and ethical standards for conducting business, must be strictly adhered to by every employee.



All commitments made in the policy will be examined internally for compliance, and when necessary, third parties' due diligence will be conducted to find any discrepancies and non-conformance.

#### Disclosure and Review of the ESG Policy:

This policy will be posted in both English and the local languages at places that the PRCL manages, and it will be accessible on the PRCL website.

The PRCL will ensure that this policy is regularly reviewed for applicability, relevance, and effectiveness, and updated (if required).

#### Document Management Information

Version No.	Version date	Author	Reviewed By	Approved By	Changes
0.0	01.08.2023	Ms. Archana Gogri	Mr. Yashu Gupta	Mr. Yashu Gupta	Draft
1.0	12.09.2023	Ms. Archana Gogri	Mr. Yashu Gupta	Mr. Yashu Gupta	Initial Document