



Premier Road Carriers Limited  
***Child Labour and Young Worker Policy***

Prepared By:		Approved By:		Issued By:	
Name /Initials:	Ms. Archana Gogri	Mr. Yashu Gupta	Mr. Yashu Gupta		
Signature:					
Date:	12.09.2023	12.09.2023	12.09.2023		



## ***Child Labour and Young Worker Policy***

Premier Road Carriers Limited will not employ any child labour (aged under 15yrs).

Premier Road Carriers Limited commits to: - having a robust system that effectively monitors the age of workers during recruitment - not employing any children under the age of 15 - if any children are found to be in need of work, proper procedures will be followed through welfare channels to ensure a solution is found - only employing young workers whose terms of employment are compliant with legislative requirements - paying young workers the national minimum

Premier Road Carriers Limited will ensure that: - there is a recruitment procedure in place, management systems are regularly controlled to ensure no children are employed, good records of young workers will be kept - a procedure for the recruitment of young workers is in place clearly stipulating their terms of employment.

Permission will always be sought from a young worker's parent or legal guardian

Herewith company Premier Road Carriers Limited commits to apply this policy at all times.

It's especially relevant during recruitment of new workers human resources, senior management, supervisor to prohibit the employment of any children in factor.

### **Document Management Information**

<b>Version No.</b>	<b>Version date</b>	<b>Author</b>	<b>Reviewed By</b>	<b>Approved By</b>	<b>Changes</b>
0.0	01.08.2023	Ms. Archana Gogri	Mr. Yashu Gupta	Mr. Yashu Gupta	Draft
1.0	12.09.2023	Ms. Archana Gogri	Mr. Yashu Gupta	Mr. Yashu Gupta	Initial Document